



Data Protection Policy

1) Definitions

1. Personal data is information about a person which is identifiable as being about them. It can be stored electronically or on paper, and includes images and audio recordings as well as written information.
2. Data protection is about how we, as an organisation, ensure we protect the rights and privacy of individuals, and comply with the law, when collecting, storing, using, amending, sharing, destroying or deleting personal data.

2) Responsibility

1. Overall and final responsibility for data protection lies with the Ripon Together CIC Board, who are responsible for overseeing activities and ensuring this policy is upheld.
2. All members and volunteers are responsible for observing this policy, and related procedures, in all areas of their work for Ripon Together.

3) Overall policy statement

1. Ripon Together CIC needs to keep personal data about its board, members, volunteers and supporters in order to carry out group activities.
2. We will collect, store, use, amend, share, destroy or delete personal data only in ways which protect people's privacy and comply with the General Data Protection Regulation (GDPR) and other relevant legislation.
3. We will only collect, store and use the minimum amount of data that we need for clear purposes, and will not collect, store or use data we do not need.
 - We will only collect, store and use data for purposes for which the individual has given explicit consent.
4. We will provide individuals with details of the data we have about them when requested by the relevant individual.
5. We will delete data if requested by the relevant individual, unless we need to keep it for legal reasons.

6. We will take all measures reasonably necessary to keep personal data up-to-date and accurate.
7. We will store personal data securely.
8. We will keep clear records of the purposes of collecting and holding specific data, to ensure it is only used for these purposes.
9. We will not share personal data with third parties without the explicit consent of the relevant individual, unless legally required to do so.
10. We will take all measures reasonably necessary not to have data breaches. In the event of a data breach, we will endeavour to rectify the breach by getting any lost or shared data back. We will evaluate our processes and understand how to avoid it happening again. Serious data breaches which may risk someone's personal rights or freedoms will be reported to the Information Commissioner's Office within 72 hours, and to the individual concerned.
11. To uphold this policy, we will maintain a set of data protection procedures for our Board, members and volunteers to follow.

4) Review

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| Effective Date | 9 th April 2019 |
| Date Last Reviewed | New |
| Scheduled Review Date | April 2021 (review every 2 years) |
| Supersedes | New |
| Linked to | Data Protection Procedures |
| Original Author | Karen Weaver Based on model policy from www.resourcecentre.org.uk for community groups run by volunteers |
| Owned by | Ripon Together CIC Board of Directors |
| Monitored by | Ripon Together CIC Board of Directors |
| Approved by | Ripon Together CIC Board of Directors |